

## 5x5x5 (Quarterly Conversation)

Team Member: \_\_\_\_\_ Team Lead: \_\_\_\_\_ Date \_\_\_\_\_

Core Value	Rating
Integrity	
Work Ethic	
Positive Attitude	
Never Settle	

Seat(s) that I sit in	Seat Measurable	Get it?	Want it?	Capacity*?
		<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N
		<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N
		<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N
		<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N

Progress against quarterly & yearly measures has been reviewed:  Y  N Initials \_\_\_ / \_\_\_

SCORECARD	
Metrics I report to our L10 Scorecard	Last 12-week average

Scorecard numbers reviewed with a plan to keep them on track:  Y  N Initials \_\_\_ / \_\_\_

Team Member to Team Lead RELATIONSHIP feedback, conversation points					
	Y	N		Y	N
I am getting clear direction	<input type="checkbox"/>	<input type="checkbox"/>	Expectations of me are clear	<input type="checkbox"/>	<input type="checkbox"/>
I am being provided the necessary tools	<input type="checkbox"/>	<input type="checkbox"/>	We are communicating well	<input type="checkbox"/>	<input type="checkbox"/>
I have hold of this vine, you have delegated	<input type="checkbox"/>	<input type="checkbox"/>	We have the right meeting pulse	<input type="checkbox"/>	<input type="checkbox"/>
We are acting with the greater good in mind	<input type="checkbox"/>	<input type="checkbox"/>	We are having quarterly one on ones	<input type="checkbox"/>	<input type="checkbox"/>
My boss is taking clarity breaks	<input type="checkbox"/>	<input type="checkbox"/>	I am being properly rewarded and recognized.	<input type="checkbox"/>	<input type="checkbox"/>

AREAS FOR DEVELOPMENT AND OUR PLAN ON HOW WE ARE GOING TO GET THERE	
Area	Plan

MY ROCKS FOR QUARTER ENDING: Click or tap to enter a date.		

Conversation Rating \_\_\_\_\_ Out of 10

\*Capacity – Time, Emotional, Mental, Physical

**RETURN TO HR ONCE COMPLETED**

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